



BRIGGS

Job Profile: Automation Operations Manager

Organisational setup	
- Position:	Automation Operations Manager
- Location:	Briggs of Burton, Burton-on-Trent
- Department:	Engineering
- Reporting line:	Director of operations
- Reports:	Automation Projects Manager, Head Technician and R&D Manager – Automation, Electrical Technical Manager, Lead Automation Software Engineers, Lead Electrical Engineers, Automation Software and Electrical Graduate Engineers and Apprentice Engineers
- Indirect Reports:	
Job Focus	
<p>As the Automation Operations Manager, you will lead and oversee the combined Electrical Engineering and Automation Software Engineering teams, with a focus on delivering world-class automation solutions across industries such as Brewing, Distilling, Pharmaceutical, and Food. This role requires a strategic leader who will play a key role in driving the integration of electrical and automation engineering across all projects, from conceptualisation to execution, ensuring optimal performance and alignment with business objectives.</p>	
Main tasks & responsibilities	
<p>Strategic Leadership:</p> <ul style="list-style-type: none">• Head both Electrical and Automation Engineering departments developing and executing a strategic vision, aligning departmental goals with overall business objectives.• Lead the recruitment, training, development, and retention of top engineering talent, ensuring the team is equipped to meet evolving industry needs.• Oversee project resources and ensure seamless global operations in automation and electrical engineering projects.• Ensure compliance with all health and safety regulations across project delivery and engineering activities. <p>Operational Management:</p> <ul style="list-style-type: none">• Oversee daily operations, optimising team efficiency, resource allocation, and project execution. Ensure high-quality design standards and deliverables.• Foster collaboration between electrical and automation engineering teams to support cohesive project management.• Foster wider collaboration with all other business areas to ensure consistency of incoming sales and excellent reporting and management of work in progress.• Take full accountability, utilising the department Project Management resource for project specifications, timelines, quality and budgets, ensuring successful delivery of both electrical and automation components. <p>Continuous Improvement:</p> <ul style="list-style-type: none">• Champion continuous improvement initiatives to optimise engineering processes.• Ensure ongoing professional development, identifying training needs to keep the team aligned with industry standards and technological advancements. <p>Travel:</p> <ul style="list-style-type: none">• This role requires frequent travel to manage global projects, attend meetings, and oversee installations and commissioning activities.	

Desired Knowledge & Professional Experience

Education:

- Degree in Systems Engineering, Control Systems Engineering, Electrical Engineering, or Computer Science (HND or HNC acceptable).
- Chartered Engineer status (or willingness to work towards) is preferred.

Professional Experience:

- Minimum of 10 years' experience in Electrical and Control System Engineering, with a focus on hygienic processing environments (brewing, distilling, pharmaceutical, food).
- Proven experience in senior leadership, with a track record of strategic planning, recruitment, and resource management.

Technical Skills:

- Experience in system virtualisation using platforms like VMware.
- Strong command of MS Office, Excel, Access, and Microsoft Project.

Required competencies & behaviour

- Passion for automation and electrical engineering.
- Visionary, results-driven leader with a confident and dynamic personality.
- Strong analytical skills with a focus on delivering high-quality, consistent engineering solutions.
- Self-motivated with strong executive leadership and team-building skills.
- Excellent interpersonal and communication skills, with the ability to convey complex technical information to various stakeholders.
- Strong focus on quality, accuracy, and consistency in engineering deliverables.
- High level of integrity, flexibility, and strategic thinking.

Remarks:

This job description is issued as a guideline to assist you in your duties, it is not exhaustive.

Due to the evolving nature and changing demands of our business this job description may be subject to change.

You may, on occasions, be required to undertake additional or other duties within the context of this job description, and according to the needs of the Company.